

December 2024

This strategy applies to UK related entities which consolidate within BGC's consolidated group results ("the Group"). This UK tax strategy has been published by the Group to comply with its duties under FA 2016, Schedule 19, paragraph 16(2). The UK tax strategy is reviewed periodically and applies from the date of publication until it is superseded.

References to "UK tax" are to the taxes and duties set out in FA 2016, Schedule 19, paragraph 15(1), which include income tax, corporation tax, PAYE, NIC, VAT, insurance premium tax and stamp duties.

APPROACH TO GOVERNANCE AND RISK MANAGEMENT

Responsibility for this UK tax strategy document remains with the relevant UK Boards and is subject to UK Board approval.

The EMEA Chief Financial Officer ('CFO') is the Senior Accounting Officer delegated responsibility for tax matters.

Day to day, UK tax risk is overseen by the relevant Group entities' Senior Accounting Officers and the EMEA & APAC Head of Tax & Partnership. This oversight is performed in accordance with the Group's internal tax code of conduct and risk management policies and supported by the internal tax and finance functions, which are staffed with appropriately qualified individuals.

The Group's UK tax strategy, which covers both the internal governance of UK tax matters and the attitude to tax risk, aims to ensure:

- UK tax liabilities and tax risks are managed to provide a sustainable outcome within the parameters of the Group's strategic and commercial objectives;
- The Group complies with its UK tax filing and legal obligations;
- The assessment of tax risk will be within the context of the wider business;
- Within the context of the points above, protecting shareholder value; and
- The prevention of unnecessary disputes with tax authorities.

GROUP'S ATTITUDE TOWARDS TAX PLANNING

The primary objective of the Group's UK tax strategy is to comply with its legal and tax compliance obligations, whilst protecting shareholder value within this context. Due consideration will be given to the Group's reputation when considering the UK tax implications of commercial transactions. Together with the legal and fiduciary duties of Directors and employees of the Group, consideration of these responsibilities will inform the UK tax planning decision-making process.

The Group's privacy and commercial drivers are paramount, with UK tax planning being undertaken in this context. Group transactions should be executed for business purposes or based on a commercial rationale in addition to any UK tax benefit the Group might enjoy.

MANAGING TAX RISK

The Group tax function will work in partnership with the wider business to provide clear, timely, relevant advice across all aspects of UK tax. Where alternative routes exist to achieve the same commercial result, the most tax efficient approach in compliance with all relevant laws will be sought.

Where tax law is unclear or subject to interpretation, consideration will be given to seek professional advice or confirmation as appropriate to ensure the Group's position should be settled in its favour.

WORKING WITH HM REVENUE AND CUSTOMS ("HMRC")

It is the Group's policy to be transparent and proactive in all interactions with HMRC. The Group is committed to prompt disclosure in all tax matters with HMRC through a good working relationship with the Group's HMRC Customer Compliance Manager and wider HMRC team.

Through regular contact and meetings with HMRC, the Group aims to discuss the tax impact and tax risks associated with the Group's business activities. Where areas of differing legal interpretation with HMRC arise, the Group will engage in proactive discussions to resolve matters swiftly.